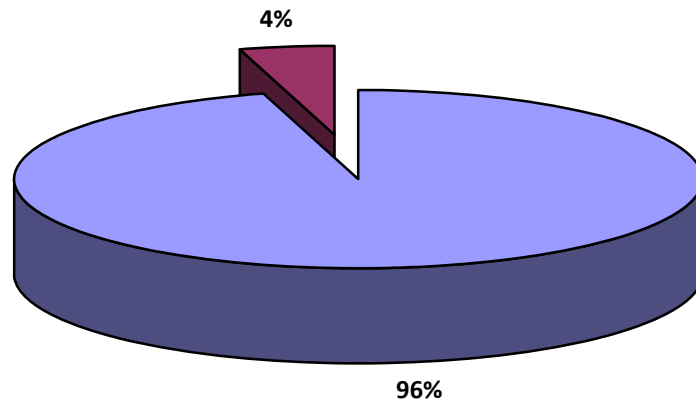


Medical Benefits-

Availability of Medical Plan(s) and Types Offered

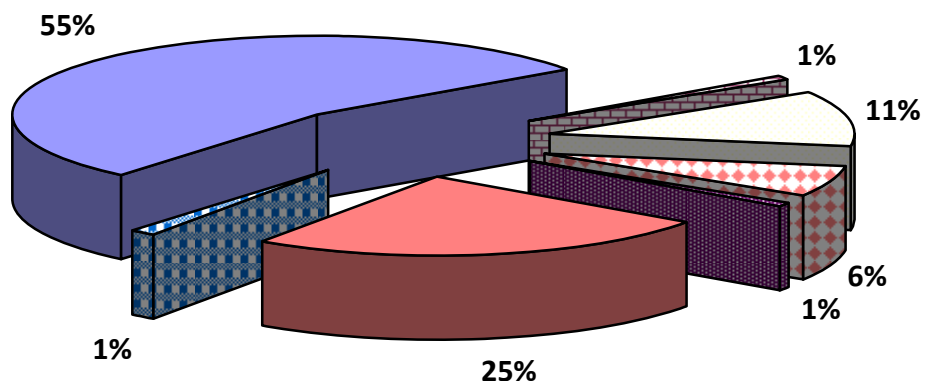
Ninety-six percent (96%) of responding organizations offer a medical plan to employees. Fifty-five percent (55%) of those offering medical benefits offer at least one Preferred Provider Organization (PPO) Plan.

Organizations Offering Medical Plan(s)



■ Medical Plan Offered ■ No Medical Plan Offered

Types of Medical Coverage Offered



■ PPO ■ CDHC □ POS ■ HD/HSA ■ HRA ■ HMO ■ Indemnity

Medical Benefits-

Medical Plan Types

	Number of Responses								
	Medical Plan Offered	No Medical Plan Offered	PPO	HMO	POS	HD w/HSA	CDHC	HRA	Indemnity
Total Response	110	5	76	35	16	9	1	1	2
Organization Scope									
International	13	1	10	4	2	0	0	0	0
National	17	1	15	3	1	0	1	0	0
Regional	9	0	8	1	0	1	0	0	0
State	17	0	8	6	5	1	0	0	1
Multi-County	22	0	18	6	2	4	0	0	1
Local	32	3	17	15	6	3	0	1	0
Type of Organization									
Advocacy	5	0	3	2	2	0	0	0	0
Artistic/Cultural/Literary	5	0	2	1	2	2	0	0	0
Charitable	10	0	3	7	2	1	0	1	1
Civic & Community	2	1	1	1	0	0	0	0	0
Cooperative	1	0	1	0	0	0	0	0	0
Day Care	1	0	0	1	0	0	0	0	0
Developmental Disabilities Care	2	0	2	1	0	1	0	0	0
Economic Development	3	0	2	0	2	0	0	0	0
Education	10	1	10	2	0	0	0	0	0
Employment/Training	1	0	1	0	0	0	0	0	0
Environmental	2	1	1	1	0	0	0	0	0
Farm/Land Conservancy	1	0	1	0	0	0	0	0	0
Foundations	6	0	5	0	1	0	0	0	0
Health & Welfare Societies	1	0	1	0	0	0	0	0	0
Health Care Providers	2	0	1	1	0	0	0	0	0
Housing/Shelter	3	0	2	0	0	1	0	0	0
Legal Aide	2	0	2	1	0	0	0	0	0
Membership	9	1	6	1	2	0	0	0	1
Mental Health Care Providers	3	0	2	1	0	0	0	0	0
Other Health/Mental Health/Development	13	0	9	5	2	1	1	0	0
Professional Societies	2	1	2	0	0	0	0	0	0
Religious	3	0	3	1	0	0	0	0	0
Social Services/Welfare	19	0	14	8	3	2	0	0	0
Trade Associations	4	0	2	1	0	1	0	0	0
Region									
North Central	33	1	26	6	2	3	0	1	2
Northeast	27	1	14	10	8	3	0	0	0
South Central	17	0	11	2	3	0	1	0	0
Southeast	18	2	15	6	2	1	0	0	0
West Coast	15	1	10	11	1	2	0	0	0
Organization Size									
Less than 50 Employees	55	5	38	16	5	2	0	1	0
50 - 99 Employees	20	0	13	7	3	5	0	0	1
100 - 499 Employees	25	0	18	8	7	2	0	0	0
500 - 999 Employees	6	0	5	2	1	0	0	0	1
1,000 - 7,500 Employees	4	0	2	2	0	0	1	0	0